

Board Members Present:

Andrew Martin, Board President
 Kristy Fischmann, Vice President
 Randy Hoyt
 Michael Lawyea
 Timothy McCarthy, Dismissed at 8:28 p.m.
 Chance Nickerson
 Steven Patch
 Catherine Sundet
 Lorraine Wood

Administration/Board Officers in Attendance:

Mr. Thomas Colabufo, Superintendent of Schools
 Concetta Galvan, Asst. Superintendent of Instruction & Personnel
 Erin Phillips, Executive Director of Elementary Education
 Iraina Gerchman, Executive Director for Planning, Development & Technology
 Maureen Phippen Ladd, School Business Manager
 Pearl Horn, District Clerk

Others Present:

Interested staff and community members

<p>Item A. The Regular Meeting was called to order by Board President Andrew Martin at 6:30 p.m., along with the flag salute.</p>	<p><u>Call To Order and Flag Salute</u></p>
<p>Item B: Approval of Meeting Agenda</p> <p>A motion (Martin/Nickerson) that the Central Square Central School District Board of Education hereby approves the September 9, 2019 meeting agenda.</p> <p><i>Logan Foster, Student Representative, was administered the Oath of Office from Board President Andrew Martin, and he signed the registry.</i></p> <p><i>Mr. Colabufo introduced the newest Special Patrol Officer, Mr. Nelson Aquino.</i></p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Approval of Agenda</u></p>
<p>Item C: Community Open Forum</p> <p>(No blue cards).</p>	<p><u>Community Open Forum</u></p>
<p>Proposed Executive Session</p> <p>A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby move into Executive Session at 6:35 p.m. for the purpose of discussing the employment history of a particular person, with possible action to follow.</p> <p>Vote: 9 Yes, 0 No, Motion carried unanimously.</p> <p>A motion (McCarthy/Lawyea) that the Central Square Central School District Board of Education hereby returns to open session at 7:02 p.m.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p><u>Proposed Executive Session</u></p> <p><u>RECONVENE</u></p>
<p>Item D. Personnel – Instructional/Non-Instructional Personnel D.1 Instructional D.2 Non-Instructional D.3 Non-Instructional</p> <p>APPROVAL OF INSTRUCTIONAL/NON-INSTRUCTIONAL APPOINTMENTS, TENURE, TRANSFERS, RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, TERMINATIONS AND SUBSTITUTES:</p> <p><u>APPOINTMENTS</u></p> <p>a. To approve the permanent appointment of Melissa Barcomb, Custodial Worker at PV Moore High School, effective September 18, 2019. Melissa will be passing her probationary period and will be on contract</p> <p>b. To approve the permanent appointment of Donald Conn, Custodial Worker at PV Moore High School, effective September 18, 2019. Donald will be passing his probationary period and will be on contract.</p> <p>c. To approve the probationary appointment of Jacob Essel, Custodial Worker at CS Intermediate School, effective September 10, 2019. Jacob is replacing Donald Conn due to his building transfer.</p>	<p><u>Personnel</u></p>

- d. To approve the probationary appointment of **Katherin Hipp**, Teaching Assistant at A.A. Cole Elementary School, effective September 3, 2019. Katherine is filling a new position that was created at the August 19, 2019 board of education meeting.
- e. To approve the probationary appointment of **Ruth Laird**, Teaching Assistant at CS Middle School, effective September 5, 2019. Ruth is filling a new position that was created at the August 5, 2019 board of education meeting.
- f. To approve the temporary appointment of **Gloria Plantz**, School Monitor (part-time) at CS Intermediate School/Millard Hawk Elementary, effective September 3, 2019. Gloria is filling a new position that was created at the June 3, 2019 board of education meeting due to CS Intermediate being used during Millard Hawk construction.
- g. To approve the probationary appointment of **Melissa Suflita**, School Monitor (full-time) at CS Middle School, effective September 3, 2019. Melissa is replacing Lorraine Wells due to her retirement.
- h. To approve the Level II substitute appointment of **Mary Hallatt**, Art Education Teacher at CS Middle School, effective September 5, 2019. Mary is substituting due to a teacher's leave of absence.
- i. To approve the individuals listed for **Extra Duty Appointments/Resignations/Revisions** for the 2019-2020 school year.
- j. The individuals listed as **Service Providers** will be in the District for the 2019-2020 school year.
- k. To approve the individuals listed for **Student/Practicum/Field Placement Teachers** for the 2019-2020 school year.

APPROVAL OF RESIGNATIONS, LEAVES OF ABSENCE, SUSPENSIONS, AND TERMINATIONS

- l. To accept the retirement of **Koweena Lewis**, Shared School Manager with the Food Service Department, effective October 30, 2019 (end of day). Koweena is retiring with 20 years and 1 month of service with the District.
- m. To accept the retirement of **Gail Flohn**, full-time School Monitor at the PV Moore High School, effective September 13, 2019 (end of day). Gail is retiring with 16 years and 8 months of service with the District.
- n. To accept the retirement of **Sandra Rice**, Typist at the PV Moore High School, effective September 27, 2019 (end of day). Sandra is retiring with 17 years and 10 months of service with the District.
- o. To accept the resignation of **Kelly Forsyth**, Library Media Specialist at PV Moore High School, effective September 9, 2019 (end of day).
- p. To accept the resignation of **Michele Alagna**, Executive Director of Pupil Personnel Services at the District Office, effective October 1, 2019 (end of day).

SUBSTITUTE, TUTOR, OR STUDENT TEACHER LIST

- q. To approve the additions to the list of **Teaching Assistant Substitutes** for 2019-2020 school year, effective September 10, 2019.
- r. To approve the additions to the list of **Non-Instructional Substitutes** for 2019-2020 school year, effective September 10, 2019.
- s. To approve the additions to the list of **Instructional Substitutes** for 2019-2020 school year, effective September 10, 2019.

ELIMINATION/CREATION OF POSITIONS

- t. To approve the creation of a **Teaching Assistant** at Millard Hawk Elementary School, effective September 3, 2019 for extra adult to be shared between two classrooms for additional support and assistance with the students.
- u. To approve the elimination of a **Secondary Science Teacher** position, effective June 30, 2019 due to a decline in student enrollment.

A motion (Martin/McCarthy) that the Central Square Central School District Board of Education hereby approves the staff appointments, tenure appointments, resignations, terminations, leaves of absence, substitute appointments, and the elimination/creation of positions.

Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.

(A detailed copy of the Instructional/Non-Instructional personnel documents listed above can be found in the District Clerks supplemental file.)

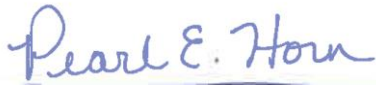
MOTION

<p>Item E: Consent Agenda</p> <p>A motion (Martin/Wood) that the Central Square Central School District Board of Education hereby approves the Consent Agenda, in its entirety.</p> <p>Vote: 9 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <ol style="list-style-type: none"> 1. Approval of Monthly Bills Part A Part B 2. Approval of Internal Claims Audit Report 3. Acceptance of Recommendations from the Committee on Special Education and the Pre-School Committee on Special Education 4. Approval of a Transportation Request <ul style="list-style-type: none"> - West Monroe Volunteer Fire Department (3) school district buses to shuttle from Greenview Country Club to the fire station and (1) to utilize for demonstrations. 5. Approval of the Addition to the CPSE and CSE Chairperson <ul style="list-style-type: none"> - Dr. Kristin Collins, Assistant Director of Pupil Personnel Services 6. Approval of the Addition to the District/Sub CSE Chairperson <ul style="list-style-type: none"> - Mr. Christopher Baber, School Psychologist <p>(A copy of the documents listed above can be found in the District Clerk's supplemental file.)</p>	<p><u>Consent Agenda</u></p> <p>MOTION</p>
<p>Item F: Special Presentations to the Board</p> <ol style="list-style-type: none"> 1. Forecast 5 Lab & Data Presentation <ul style="list-style-type: none"> - Mr. Michael Vespi <p>(A copy of the PowerPoint Presentations listed above can be found in the District Clerk's supplemental file.)</p>	<p><u>Special Presentations to the Board</u></p>
<p>Item G: Reports</p> <ol style="list-style-type: none"> 1. Unfinished Business <ul style="list-style-type: none"> Secondary Big Brother/Big Sister – Logan Foster, Student Representative 2. Board President/Vice President Reports <ul style="list-style-type: none"> - Mr. Colabufo has emailed the Board his goals, at the next meeting the Board will be asked to accept them. At the October 21, 2019 Board meeting, the Board will be looking over the draft of the resolutions. - Board President Andrew Martin read an article in the NYSSBA paper that parents that have to attend CSE meetings will be allowed to use FMLA time, he would like to make sure that all of our parents know this. He would also like to congratulate Maureen Ladd on the bond signing, the District received the lowest interest rate ever. He also spoke on the Welcome Back and the Armoured One Training, heard nothing but good things. To Ms. Galvan, great job at the football game, amazing to watch her with the students. Lastly, he would like to send a letter to the Oswego County School Boards Association regarding the Board's concern that no one has responded to his calls. The Board is in full agreement on this letter being sent. 3. Board Member Reports <ul style="list-style-type: none"> - Board Member Randy Hoyt mentioned that the Redhawk Regiment took first place at their first field band show on Saturday at ESM. - Student Board Representative Logan Foster would like to see the Big Brothers/Big Sisters at the secondary level. Possibly instead of receiving detention, they could have a mentor or a local community member come in and speak with them. This will be added to our Unfinished Business. 4. CITi BOCES Update <ul style="list-style-type: none"> - Attended a Board meeting/Annual Retreat on August 21. A discussion on the programs offered by BOCES brought up an interesting subject, there are not many girls taking welding, heavy equipment, etc. It was mentioned that the Redhawk University would be a good place to start. <p><i>Mr. McCarthy left the Board meeting at 8:28 p.m.</i></p>	<p><u>Reports</u></p>

<p>5. Superintendent’s Report</p> <ul style="list-style-type: none"> • The following have earned a seat in a NYSSMA Conference All-State Ensemble based on their NYSSMA solo performance this past May. They will be traveling to Rochester Convention Center in early December to rehearse and perform with peers from the State of NY who also earned a seat. They will have the opportunity to sit under the direction of some of the greatest composers and conductors in the country. Jessica Georges – Conference All-State Wind Ensemble, Claire Ames – Alternate for Conference All-State Band, and Hannah Sywulski – Conference All-State Mixed Chorus. Great job to all! • First Day of School was great, I have heard only positive feedback regarding our Welcome Back and the Armoured One training. • The Redhawk Regiment took first place last weekend with a score of 67.950 at the ESM Field Band Show. • Football team had their first victory on Friday Night Lights with Spectrum. • Mr. Bowden – flight of the District with Mr. Colabufo and Mr. Lawyea. 	
<p>Item H: Items for Discussion and Action</p> <p>H.1 Approval of the District Comprehensive Improvement Plan</p> <p>A motion (Fischmann/Lawyea) that the Central Square Central School District Board of Education hereby approves the First Reading of Proposed District Policies #3150, #3420, and #7511.</p> <p>Vote: Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p>H.2 Approval of Overnight Student Trips</p> <p>a. Varsity Winter Guard, WGI Regional Competition/East Power Regional, Bethlehem, PA, Friday, March 20 through Sunday, March 22, 2020. Chaperones are Mr. and Mrs. Andrew Graziano, Ms. Barb Metzger, and Mrs. Jennifer Martin. The cost to the District is \$2,530.50.</p> <p>b. Varsity & JV Guard, WGI Regional Competition, South Brunswick, NJ, Friday, February 21 through Sunday, February 23, 2020. Chaperones are Mr. and Mrs. Andrew Graziano, Ms. Barb Metzger, Mrs. Jennifer Martin, and Ms. Michelle Armani. The cost to the District is \$2,940.00.</p> <p>c. Varsity & JV Winter Guard, WGI Regional Competition, Corning, NY, Friday, January 31 through Saturday, February 1, 2020. Chaperones are Mr. and Mrs. Andrew Graziano, Ms. Barb Metzger, Mrs. Jennifer Martin, and Ms. Michelle Armani. The cost to the District is \$1,575.00.</p> <p>d. Central Square Cross Country, Team Trip, Saratoga/Albany, NY, Friday, October 11 through Sunday, October 13, 2019. Chaperones are Mr. and Mrs. Bill Hansen, Ms. Jenna Green, Mr. Kevin Schulz, and Mr. Jason Brocious. The cost to the District is \$450.00.</p> <p>A motion (Lawyea/Sundet) that the Central Square Central School District Board of Education hereby approves the Overnight Student Trips, a-d.</p> <p>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p>	<p>Items for Discussion and Action</p> <p>MOTION</p> <p>MOTION</p>

<p><u>H.3 Approval of the Appropriation to the Retirement Contribution Reserve and Sub-reserve Fund Resolution</u></p> <p>ERS/TRS Reserve, which was created at the August 5, 2019 Board meeting – be funded at the 2% level allowed by the General Municipal Law it was created under.</p> <p>A motion (Martin/Fischmann) that the Central Square Central School District Board of Education hereby approves the Appropriation to the Retirement Contribution Reserve and Sub-reserve Fund Resolution.</p> <p>Vote: 8 Yes, 0 No, 0 Abstain, Motion carried unanimously.</p> <p>(A copy of the documents listed above can be found in the District Clerk’s supplemental file.)</p>	<p><u>MOTION</u></p>
<p>Item I. Adjournment</p> <p>A motion (Lawyee/Sundet) that the Central Square Central School District Board of Education hereby adjourns the meeting at 8:51 p.m.</p> <p>Vote: 8 Yes, 0 No, Motion carried unanimously.</p>	<p><u>Adjournment</u></p>

Respectfully submitted,



Pearl E. Horn, District Clerk

(Accepted by the BOE 9.23.19)